



Hello there!

Over the past decade, I've had the privilege of working with more than 55,000 students through the STAGE programs, and building a global community of over 15 million followers across social platforms. Along the way, I've been asked thousands of questions about communication from overcoming nerves, to speaking with confidence, to crafting stories that move people.

This PDF is a collection of the most frequently asked and most powerful questions I've received over the last 15 years, distilled into clear, practical answers you can apply immediately. Think of it as a roadmap: Whether you're preparing for a keynote, stepping into a meeting, or simply wanting to connect better in everyday conversations, the insights here come from real challenges people face every single day.

I've seen time and time again that communication is not a talent, it's a skill. And when you learn the frameworks, practise the tools, and lean into the mindset shifts shared here, you'll not only change how you speak, you'll change how people experience you.

So dive in, explore, and use this as your playbook. Communication is the bridge to every opportunity in life, so let's work on building yours.

Vinh



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# **FOUNDATIONS (Inner Work and Mindset)**

### **PURPOSE & MOTIVATION**

Q: I don't feel motivated to speak, but I have to. How do I find energy when I feel flat?

A: Energy is a decision, not a mood. Move your body. Breathe with intention, my go to is the Wimhof breathing (3 cycles of this energises my mind and body!). Say out loud why this message matters. Then begin. Motivation often shows up *after* you start. Waiting for the perfect emotional state is a trap. You create your own switch.

#### Q: What books should I read to improve my communication?

A: Don't start with generic lists. Ask yourself: "What's the biggest problem I'm trying to solve right now?" Then find books that match that. For example, *The Compelling Communicator by Tim Pollard*. Generic lists gets your generic results, specific lists get exponential results:)

#### RESILIENCE & SELF-DOUBT

#### Q: I gave a bad talk and now I'm doubting myself. How do I recover?

A: Every great speaker has bombed. What separates them is they *kept showing up*. Review the footage. Learn one thing. Then do your next rep(etition). Confidence doesn't come from avoiding failure. It comes from surviving it. And just so you know, the fact that you *care* means your next one will be better.

# Q: I always think someone else in the room knows more. Why would they want to hear from me?

A: Because your *perspective* matters. You don't need to be the smartest to be the most *useful*. Sometimes, your question unlocks someone else's insight. You're not there to impress, you're there to contribute.



### PERSONAL DEVELOPMENT & LIFE PHILOSOPHY

Q: I've become so serious in life and in speaking. How do I bring back my playfulness?

A: Play is a muscle, and it atrophies if unused. Reconnect with things that made you laugh as a kid. Challenge yourself to speak about a serious topic in a silly voice. Dance before your next meeting. Play softens you, and invites others in. It's not childish. It's magnetic. Play is one of my biggest competitive advantages

**Q:** I'm always trying to "sound smart." How do I speak with more heart instead?

A: Try saying what's *true* instead of what's "impressive." Start with: "What do I *feel* about this?" then translate that into words. People connect through honesty, not vocabulary. Stop proving. Start sharing.

**Q:** I want to be more authentic, but I don't even know what "my voice" is anymore.

A: Try on different archetypes. Be serious, silly, dramatic, calm - test them. Your voice isn't discovered. It's *developed*. It emerges when you stop performing and start *exploring*. Most never give themselves the chance to explore and as a result they never discover the full range of their instrument.

### MINDSET & EMOTIONAL REGULATION

# Q. I always think someone else in the room knows more. Why would they want to hear from me?

A. Because your perspective matters. You don't need to be the smartest to be the most valuable. Sometimes, the question you ask helps others clarify their own thinking. Speak from curiosity, not authority. Contribution doesn't require permission.

**Q. I'm not feeling motivated, but I still have to present. How do I switch into gear?**A. Don't wait for motivation, *create energy*. Move your body. Focus on who you're serving. Say out loud, "This message matters." Reconnect with *why* you're speaking. Energy doesn't always come from a feeling, it can also be a decision you make.



#### **CONFIDENCE & MINDSET**

# Q: I keep feeling like I'm not enough, even when things are going well. How do I deal with this?

A: You're not alone, most people switch between "I'm enough" and "I'm not." Don't try to silence the voice, name it. Create distance. Ask, "Is this voice helping or hurting me?" You can have doubt *and* take action. As they say, courage is about feeling the fear and doing it anyway!

#### Q: I talk too much when I get nervous. How do I stop oversharing?

A: The trick is to pause. Say one point. Then stop. Let the other person fill the silence. When we're nervous, we fill every gap, but power lives in the pause. Less ramble, more rhythm. You don't need to say more to mean more.

#### Q: I feel overlooked in meetings. How do I speak so people pay attention?

A: Speak early. The longer you wait, the harder it becomes. Use posture, eye contact, and voice projection to claim the space. And lead with clarity: Say your point first. People follow certainty, not volume. And finally, sometimes you have to learn to speak up and stand up for you and your ideas otherwise they will continue to be overlooked.

# SPEAKING WITH PRESENCE AND PERSONAL POWER

### SPEAKING WITH CONFIDENCE

#### Q. What's the fastest way to sound more confident in any conversation?

A. Pause before you speak. That short moment shows control and lets your brain catch up. Lower your pitch slightly at the end of your sentences, as it signals conviction. And finish your sentences strong. Don't trail off or mumble. Confidence isn't necessarily about volume, it's about clarity and control.

# Q. I sound rushed and anxious when I speak. How do I come across as calm and collected?

A. Breathe before your words. Slower pacing doesn't make you sound slow, it makes you sound in control. Think of speaking like narrating a documentary, not racing through a checklist. Calm energy gives weight to your message. Slow, steady, and intentional delivery builds credibility.



### THINKING ON YOUR FEET

# Q: What can I do when I get stuck mid-sentence or can't think of the right word in conversation?

A: Everyone experiences this. The key is to realise others don't have your internal script! They don't know what you were going to say. Just use the best available word and move on. If the perfect word comes later, you can circle back: "Earlier I said X, but a better way to put it is..." That not only adds clarity, it reconnects the moment. You can also anchor yourself with phrases like "The one thing is..." to give your brain focus. In the moment, don't chase perfection - chase connection instead.

#### Q: I blank out when asked questions unexpectedly. How do I stay grounded?

A: Anchor to a structure like "The One Thing." Name a single clear idea and expand from there. You don't need the perfect answer, just a direction. Breathwork like box breathing and grounding your feet also help. Being present will help you create the most powerful communication.

#### Q: I freeze when I'm put on the spot. How do I stay calm?

A: First, rehearse regularly so you're not relying on inspiration in the moment. Then use tools: Move your body before speaking, control your breathing, and use a framework like "Point, Example, Point." The goal isn't to eliminate nerves, it's to *perform with them*.

### SPEAKING IN SOCIAL SETTINGS

#### Q: I get anxious starting conversations with strangers. How do I push through that?

A: Start small. Give a compliment. Ask a simple question. Or just comment on the environment. Most people aren't judging you, they're hoping someone breaks the awkwardness. You don't need to be clever, just *warm*. You build social ease the same way you build strength, rep by rep.

#### Q: How do I keep conversations going in a way that feels genuine?

A: Use "Glimmer, Glow, Grit." Ask: What's made you smile recently? What's going well? What's been hard lately? This opens space for depth, without forcing it. Then listen, really listen, for threads to follow. The magic isn't in the question. It's in your *presence*.

#### Q: I often second-guess myself mid-conversation. How do I stay grounded?

A: Bring the focus outward. Instead of "How am I doing?" ask, "How are *they* feeling?" Self-consciousness fades when we tune into others. You don't need to *perform*, just be curious. Authentic attention dissolves insecurity.



### VISIBILITY, INFLUENCE & CHARISMA

#### Q: How do I get people to actually pay attention when I speak?

A: Open with a hook: A bold statement, a question, or a surprising story. Then use vocal variety to keep them with you. People stop listening when the *tone* stops changing. Charisma is presence + energy + intention.

#### Q: Can charisma be learned, or is it something you're born with?

A: It can absolutely be learned. Charisma is a mix of presence, energy, and warmth, all of which are trainable. Practice making eye contact, holding silence, using an expressive tone, and *listening deeply*. The most magnetic people don't talk the most. They *make people feel seen*, heard and connected.

# COMMUNICATION TOOLS AND DELIVERY TECHNIQUES

### **VOCAL PRESENCE & DELIVERY TECHNIQUES**

#### Q. How do I make my voice sound more engaging when I speak?

A. Exaggeration builds range. Read children's stories out loud with way too much emotion. Overdo it. Then scale back. You'll discover how much variation you actually have. Also work with the five vocal foundations: pitch, pace, pause, power, and melody. Think of your voice like a musical instrument: Every speaker has a "soundtrack" to their message.

#### Q. I speak in a monotone. How do I sound more dynamic?

A. Start physical. Gesture with your hands and your voice will follow. Emotions live in movement. Practise contrast: Say a sentence loudly, then softly; fast, then slow. Record it. When you *feel* the difference, you'll *hear* it too. Monotone tends to be a habit, rather than a personality trait.

#### Q. What do I do with my hands while speaking?

A. Keep them visible, above the desk or table line. Open palms build trust. Use gestures to emphasise key ideas: Numbers, contrasts, transitions. Let them move *with* your rhythm. Don't overthink it. Your hands are part of your voice. If they freeze, your message tightens.



#### Q. How do I slow down my delivery without sounding unnatural?

A. Use intentional pausing, especially after key ideas. Think of each sentence like a movie scene, give it space to land. Use phrases like "What this means is..." or "Let's pause there..." to reset. Also, breathe at punctuation marks. Slowing down helps to add weight to your words.

### **RATE OF SPEECH & ARTICULATION**

# Q: When I speak fast, I trip over my words. When I slow down, I sound weird. How do I fix this?

A: It's likely a "hardware" issue (how your mouth moves) or "software" (how you're thinking). If English isn't your first language, your articulators may be tuned to different rhythms. Solution? Tongue twisters. Do them daily to train clarity at speed. Fast is fine, *clear at fast* is the goal.

#### Q: I struggle to enunciate my words clearly. Any exercises to help?

A: Absolutely. Try speaking with a pencil between your teeth for 3 minutes as it forces articulation. Practise tongue twisters and over-enunciate while reading out loud. These small drills build strong speech habits over time.

#### Q: I speak in a monotone. How do I sound more dynamic?

A: Use the body. Gesture while speaking, your voice will follow. Practise pitch variation with basic phrases. Record yourself. Use contrast: loud vs soft, fast vs slow. Monotone isn't who you are, it's just an untrained rhythm.

### ANSWERING QUESTIONS WITH STRUCTURE

#### Q. What's a simple framework I can use to answer questions on the spot?

A. Try "PEP": Point → Example → Point. Start with your key idea, back it up with a quick story or example, then repeat the point. It's quick, clear, and gives your brain a roadmap. You don't need to be profound, just structured. Frameworks give confidence when pressure takes clarity away.

#### Q. How do I stop rambling in meetings and get to the point?

A. Start with your conclusion. "Here's what I think we should do..." Then explain why. Rambling often comes from trying to *build* to the point. Instead, *lead* with it. Then support it. This also shows respect for people's time. Clarity *is* influence.



#### ADJUSTING CONTENT IN THE MOMENT

#### Q. I've run out of time to prepare. How can I still deliver something decent?

A. Anchor on one clear idea. Speak slowly. Use stories and examples that feel familiar. Don't try to fake polish, lean into presence. When underprepared, less is more. Clarity and calm will always beat fast and flustered. Let your intention lead the way.

# Q. How do I move smoothly between ideas when speaking, especially without filler words?

A. Use bridge phrases like: "That reminds me...", "Let's shift gears...", "Another piece to this is..." Practice using silence instead of "um." A pause resets both your brain and the listener's. Flow isn't about memorising a script, focus instead on where you're going.

### SPEAKING TO OTHERS WITH IMPACT

#### PEOPLE PLEASING & DIFFICULT CONVERSATIONS

# Q: I struggle to have hard conversations because I'm a people pleaser. How do I get better at this?

A: First, give yourself credit, recognising the pattern is huge. Then, shift the frame from win/lose to "How can we both win?" Start difficult conversations with positive intent and set clear boundaries. People respect boundaries, but only if *you* do first.

#### Q: What should I do when someone interrupts me while I'm speaking or telling a story?

A: People interrupt when we make it easy to. Increase your vocal and physical presence, and speak with full energy and authority. And if someone does interrupt, set a calm boundary: "Thanks, do you mind if I finish this thought first?" You don't have to be rude to be clear.

### RESPONDING WITH EMOTION & EMPATHY

# Q: I want to speak more from the heart, but I worry I'll get emotional or lose my place. What do I do?

A: Practise emotionally, not just logically. Say the words aloud beforehand so the emotion doesn't surprise you. If you get choked up, pause, breathe, and keep going. That moment of emotion may *be* the moment people remember. Vulnerability builds trust.

Vinh Ciana



Q: How do I bring more warmth into how I speak, especially in serious conversations?

A: Shift your internal posture. Imagine speaking to someone you care about. Let that intention soften your tone. Use open palms, gentle eye contact, and supportive phrases: "What I'm hearing is..." or "That must've been tough." Warmth is a *presence*, not a script. And don't forget the most powerful thing of all, add a slight smile.

#### SPEAKING TO EXECUTIVES OR FORMAL AUDIENCES

# Q. I get nervous speaking to senior leaders or execs. How do I stay composed and credible?

A. Lead with your point. Executives don't want buildup, they want clarity. Use "Bottom Line First," then provide context. Use pauses confidently, and don't fill silence with qualifiers or disclaimers. Authority is built through presence, structure, and trust in your own thinking. Don't worry about using big words, instead focus on speaking with precision.

#### Q. How do I sound credible without over-explaining my background?

A. Drop your credibility *within* your message, not *before* it. Instead of listing qualifications, weave them in as context: "When I was working on the product launch last year, we found..." If your ideas are clear and valuable, people will assume credibility. Confidence carries credentials.

### SPEAKING IN HIGH-STAKES SETTINGS

# Q: I get nervous speaking to execs or high-status people. How do I sound confident and credible?

A: Lead with clarity, not credentials. Say your point first, then support it. Don't over-explain or fill silence with disclaimers. Speak slower, pause more, and treat them as *humans*, not hierarchies. Senior leaders value sharp thinking, not fluff. Confidence is about *trusting* your voice, rather than proving yourself.

Q: English isn't my first language. I feel less credible when I speak. What can I do?

A: Your accent is not a weakness, it's a *story*. Focus on clarity, not complexity. Use short, direct sentences. Practice enunciation. Let your authenticity lead. People respond to *confidence*, not perfect grammar. The goal isn't to "sound native", it's to sound *like you*.



## STORYTELLING AND MESSAGING

#### **STORYTELLING**

#### Q: How can I use storytelling in everyday conversations to be more memorable?

A: Use *trailers* instead of full films. When others are saying, "I'm a lawyer," you say, "I almost became an accountant, but dropped out to chase magic, my dad was *not* impressed." That creates curiosity. When someone says, "Wait, what?", *then* you tell the full story. The key is to tease transformation, not explain everything.

#### Q: Is there a simple structure I can use to tell stories more clearly?

A: Yes, use the 3 Cs: Context, Conflict, Conclusion. Context sets the scene. Conflict adds tension. Conclusion lands the shift. If you're short on time, just hit the *conflict moment* to spark curiosity, or share the *lesson*. Storytelling is less about length, and more about landing emotional resonance.

#### Q: Why are stories so effective in communication?

A: Because stories don't just inform, they *transform*. They're memorable because they trigger emotion and imagination. Facts tell. Stories sell. A good story creates *buy-in*, not just understanding.

#### Q: How do I tell a short story without rushing or losing impact?

A: Focus on the turning point. If the full story takes 3 minutes, ask: what 15-second teaser would intrigue someone enough to ask for more? It's not about shrinking the whole thing, it's about spotlighting the emotional core. Curiosity is more powerful than detail.

#### Q: How do I handle interruptions while I'm telling a story?

A: Interruptions often happen when your delivery lacks presence. Stand tall, speak with vocal confidence, and occupy space. If someone jumps in, acknowledge them: "Hey, that's a good point, let me finish this thought first." People who interrupt are not always doing so to be disrespectful often it comes from a good place, they just want to contribute.



#### STORYTELLING IN BUSINESS & PERSONAL CONTEXTS

#### Q. Are stories really appropriate in corporate settings?

A. Absolutely. Storytelling isn't about fluff, it's about *framing*. A short, relevant story can turn dry data into insight, and business values into something tangible. You don't need to tell a 5-minute epic Ted talk. Sometimes a 20-second origin story or metaphor is enough to make the message stick. In boardrooms or keynotes, stories humanise your message and make you memorable.

#### Q. How do I make financial data sound interesting?

A. Contextualise it. Don't just say, "Our Q2 revenue is down 14%." Tell a story around it: "It's like exercising every day but eating pizza every night! We're focusing so hard on the product, but ignoring marketing." When data becomes relatable, people lean in. Use analogies, human examples, and metaphors to bridge the gap between logic and meaning.

#### Q. How do I tell a story when I only have 15 seconds?

A. Use a *trailer*. You don't need to tell the whole journey, just tease the most intriguing moment. "I learned 1 lesson that helped me make \$3,000 in 5 days as a 13 year old kid" That's the kind of intro that sparks curiosity. Practise shrinking stories by focusing only on the turning point, or the moment of surprise, emotion, or decision. That's where memory lives.

#### Q. How do I end a story powerfully instead of trailing off awkwardly?

A. End with *intention*. You can bring it full circle: "And that's why I'll never forget that moment." Or land the insight: "So now I know - it's not about being perfect, it's about being present." Use a short pause before your final line. Then finish with stillness. Let the silence carry your final thought.

### STORYTELLING & IMPACT

#### Q: How do I make financial or technical content more engaging?

A: Wrap the data in a relatable story or metaphor. Instead of saying "Our marketing ROI is down," say: "It's like sharpening pencils all day but never writing — productivity illusion, wrong lever." Use humour, analogies, and real-world examples to bring facts to life. Logic informs, story convinces.

#### Q: How do I end a talk in a way that leaves impact?

A: Land with clarity. Use a callback to a story or phrase from earlier. End with a single line that echoes, "So if there's one thing I'd leave you with..." Then pause. Let silence hold the weight of your final words. Don't fizzle out. *Finish*.



### PRESENTATION SKILLS AND CHALLENGES

### STRUCTURE, REHEARSAL & DELIVERY

#### Q: Do you have a formula for structuring a 30-minute presentation?

A: Yes, use this 5-part format: Intro (12.5%), Module 1 (25%), Module 2 (25%), Module 3 (25%), Conclusion (12.5%). Each module covers one clear idea or story. This structure balances pacing and keeps your audience engaged. Once you've mastered it, you can start bending it, but this is your strong foundation.

# Q: I'm scared I'll sound rehearsed if I practise too much. How do I avoid sounding robotic?

A: You don't sound robotic because of too much practice, you sound robotic because of flat delivery. Rehearsing frees up your brain to focus on energy, emotion, and connection. Mark your script with emotion cues and vocal archetypes. When your body knows the content, your soul can show up to deliver it.

#### Q: I rush through my talks. How do I slow down and still hold attention?

A: Think of pacing like music, the pause is part of the rhythm. Slow down at key transitions. Emphasise keywords with space. Let silence do some of the work. And practise reading scripts out loud using a metronome or beat - it rewires your tempo.

#### HANDLING CHALLENGES IN THE MOMENT

#### Q: What should I do if I mess up mid-presentation?

A: Own it with grace. Smile. Pause. Restate your point or circle back with humour. Audiences don't judge the stumble, they judge your *reaction* to it. Recover smoothly, and people trust you more. Mistakes aren't damaging, but mishandling them is.

#### Q: What do I do if someone disagrees with me during a presentation?

A: Stay calm. Acknowledge their point with respect: "That's a fair question." Then restate your position with clarity and control. Don't defend, *reframe*. Disagreement isn't the enemy. The room is watching how you respond, not whether you're right.





#### **Your Next Step**

Communication is a skill that grows with practice, guidance, and community. If what you've learned here has sparked something in you, imagine the transformation when you go deeper inside the STAGE programs, where thousands of students have already elevated their confidence, clarity, and connection.

Ready to take the next step?

**b** Join the STAGE Today

If you have any questions or concerns, our team is here to help. Simply reach out to <a href="mailto:support@vinhgiang.com">support@vinhgiang.com</a>.